



Statement of intent on equality, equity, diversity and inclusion

EEDI Vision

Windmill Hill City Farm shares an ambition to create a fairer, safer, accessible and inclusive city where everyone feels they belong, has a voice and an equal opportunity to succeed and thrive.

We believe that the principles of equality, equity, diversity and inclusion (EEDI) are central to our vision, work and values as a community anchor organisation. Our 2023-26 strategic plan restates our ambitions on this agenda, outlining how we will:

- reduce barriers to inclusion for different parts of the community we serve
- curate accessible services and spaces that meet local needs
- diversify the mix of people who benefit from our spaces and activities.

In short, to achieve our strategic objectives we need to embed EEDI principles and best practices in all we do.

We believe that an organisation made up of a diverse mix of people working in an inclusive culture is stronger and more resilient. We are committed to taking concerted, long-term action to build an inclusive environment where opportunities are open to all, diversity is valued, and where everybody can reach their full potential without fear of harassment, prejudice or discrimination.

Everybody in the Farm community has a responsibility for making the Farm an inclusive space where everyone feels welcome and are able to be themselves.