



Environmental Policy	
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Introduction

One of the central pillars of the educational mission of the Farm is to encourage people to live in a sustainable manner and we must lead by example if this is to have authenticity. This policy shows how we will ensure that as an organisation we make a positive impact on our environment.

Policy

Windmill Hill City Farm aims to

- ◆ integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- ◆ promote environmental awareness among employees and encourage them to work in an environmentally positive manner,
- ◆ educate and inform employees about environmental issues that may affect their work,
- ◆ reduce energy and material consumption wherever possible and minimise waste through re-use and recycling (including purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable),
- ◆ promote efficient use of materials and resources throughout the Farm including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- ◆ avoid use of hazardous materials and products and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- ◆ purchase and use environmentally and socially responsible products where they are available, economical and suitable,
- ◆ communicate our environmental commitment to clients, customers and the public,
- ◆ continually improve our environmental performance by periodically reviewing our environmental policy in light of our current and planned future activities.

We will meet or exceed compliance with environmental legislation and environmental codes of practice through training for staff and the monitoring of environmental performance. Relevant Environmental Regulations include

- ◆ Waste (England and Wales) Regulations 2011
- ◆ The Hazardous Waste (England and Wales) Regulations 2005
- ◆ Environmental Protection (Duty of Care) Regulations 1991
- ◆ The Environment Act 1990
- ◆ The Control of Pollution (Amendment) Act 1989

Action

The policy is implemented throughout the organisation through measures outlined in the annual operational plan for each area.